SAIGON - HANOI SECURITIES JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No.: 02/2026/TTr-ĐHĐCĐ	*Hanoi, March 26, 2026*

PROPOSAL

(Re: 2025 Fund Appropriation and Profit Distribution Plan)

To: **THE GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *The Law on Enterprises no. 59/2020/QH14 dated June 17, 2020, and its amending, supplementing documents, and guiding implementation documents;*
- *The Law on Securities no. 54/2019/QH14 dated November 26, and its amending, supplementing documents, and guiding implementation documents;*
- *The applicable Charter of Saigon - Hanoi Securities Joint Stock Company;*
- *The Company's 2025 business results in the FY 2025 Financial Statements audited by AASC Auditing Firm Company Limited.*

The Board of Directors of Saigon - Hanoi Securities Joint Stock Company hereby submits to the General Meeting of Shareholders for review and approval the 2025 Fund Appropriation and Profit Distribution Plan as follows:

No.	Item	Amount (VND)
1	**Profit after corporate income tax in 2025:** ***(1) = (1.1) + (1.2)*** 1.1. Realized profit after tax: 1.2. Unrealized profit after tax:	**1,343,177,484,141** 742,225,656,969 600,951,827,172
2	**Fund appropriation in 2025:** ***(2) = (2.1) + (2.2)*** 2.1. Bonus fund: 2.2. Welfare fund:	**40,000,000,000** 10,000,000,000 30,000,000,000
3	**Undistributed and realized profit remaining in 2025 after fund appropriation:** ***(3) = (1.1) – (2)***	**702,225,656,969**
4	**Cash dividend:** **Rate: 5% per charter capital** *(VND 500 per share)*	**449,731,110,000**
5	**Undistributed retained earnings in 2025:** **(5) = (1) – (2) – (4)**	**853,446,374,141**

The General Meeting of Shareholders is hereby authorized to delegate the following authority to the Board of Directors:

1. The organization is responsible for distributing profits and deciding on the use of undistributed after-tax profits, and paying cash dividends in accordance with the General Meeting of Shareholders' Resolution, internal company regulations, and applicable laws.

2. Responsible for implementing, assigning, or delegating tasks to the General Director, Units, and individuals within SHS to carry out related work, including: drafting, signing, and issuing documents and materials, and performing administrative and legal procedures, and disclosing information to complete the above-mentioned tasks in accordance with the General Meeting of Shareholders' Resolutions, the Company Charter and internal regulations, and the Law.

Respectfully submits to the General Meeting of Shareholders for approval.

Recipients:
- As above;
- Information disclosure: SSC, Stock Exchange,
- Archived: BOD's Office.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

DO QUANG VINH