SAIGON – HANOI SECURITIES JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM** **Independence – Freedom – Happiness**
No: 10./2026/TTr-ĐHĐCĐ	*Hanoi, March 26, 2026*

PROPOSAL

(Re: Dismissal and Additional Election of a Member of the Board of Directors for the term 2022 – 2027)

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented, and its implementing regulations;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented, and its implementing regulations;*
- *The applicable Charter of Saigon – Hanoi Securities Joint Stock Company;*
- *Notice No.424/2026/CV-SHS dated March 26 ,2026 of the Board of Directors regarding nomination, candidacy and additional election of members of the Board of Directors for the term 2022 – 2027;*
- *The resignation letter of Mr. Nguyen Chi Thanh from the position of Member of the Board of Directors of Saigon – Hanoi Securities Joint Stock Company, dated January 09, 2026.*

The Board of Directors (BOD) of Saigon – Hanoi Securities Joint Stock Company (the Company/SHS) respectfully submits to the General Meeting of Shareholders for consideration and approval the dismissal and additional election of a replacement member of the BOD for the term 2022 – 2027 as follows:

1. To approve the dismissal of Mr. Nguyen Chi Thanh from the position of Member of the BOD of SHS, effective from April 17, 2026.
2. In order to ensure that the number of members of the BOD is five (05) in accordance with applicable laws and the Company's Charter, and to ensure the effective performance of the BOD's duties, the 2026 Annual General Meeting of Shareholders shall conduct the additional election of a BOD member as follows:

- Number of additional BOD members to be elected: **01 (one) member.**
- Requirements on standards and qualifications for the additionally elected member of the BOD: Candidates for the additional election must satisfy the standards and conditions prescribed by applicable laws and the Company's Charter, as detailed in Notice No. 424/2026/CV-SHS dated March 26 ,2026 issued by the BOD regarding nomination, self-nomination, and the election of an additional BOD member for the 2022–2027 term.
- The term of the additionally elected member of the BOD shall be the remaining duration of the term of the replaced BOD member (term 2022–2027).

3. List of candidates for the BOD:

- The list of candidates is compiled from individuals who fully meet the above-mentioned standards and conditions and have complete application dossiers in accordance with Notice No.424./2026/CV-SHS dated March 26 ,2026 issued by the Company's BOD.

- In the event that the number of candidates nominated or self-nominated remains insufficient for the required number of positions, the incumbent BOD shall introduce additional candidates, or other shareholders may nominate candidates in accordance with the Company's Charter, Internal Corporate Governance Regulations, and the Regulations on the Organization and Operation of the BOD.
- Information on candidates for the additionally elected BOD member will be published on the Company's website at: www.shs.com.vn.

Respectfully submitted to the General Meeting of Shareholders for approval.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

DO QUANG VINH

Recipients:
- *As stated above;*
- *Information disclosure: SSC, Stock Exchange;*
- *Archived: BOD's Office.*