SAIGON – HANOI SECURITIES JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 02-2025/TTr-DHDCĐ

Hanoi, March 20, 2025

PROPOSAL

(Re: 2024 fund allocation and profit distribution plan)

To: **THE GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, along with its amendments, supplements, and implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, along with its amendments, supplements, and implementing guidelines;*
- *The current Charter of Saigon - Hanoi Securities Joint Stock Company;*
- *The Company's 2024 business results in The FY 2024 Financial Statements audited by AASC Auditing Firm Company Limited,*

The Board of Directors hereby submit to the General Meeting of Shareholders for approval the 2024 fund allocation and profit distribution plan as follows:

No	Item	Amount (VND)
1	**Profit after tax in 2024:** ***(1)=(1.1)+(1.2)***	**1,015,614,429,067**
	1.1. Realised profit after tax:	**945,407,238,265**
	1.2. Unrealised profit after tax:	70,207,190,802
2	**Fund allocation in 2024:** ***(2)=(2.1)+(2.2)***	**40,000,000,000**
	2.1. Bonus fund:	10,000,000,000
	2.2. Welfare fund:	30,000,000,000
3	**Undistributed and realized profit remaining in 2024 after the fund allocation:** ***(3)=(1.1)-(2)***	**905,407,238,265**
4	**Cash dividend** **Rate: 10% per share** *(01 share will receive VND 1,000)*	**813,156,748,000**
5	**Undistributed retained earnings in 2024** **(5)=(1)-(2)-(4)**	**162,457,681,067**

The General Meeting of Shareholders assigns/authorizes the Board of Directors to: Decide on the timing of the cash dividend distribution, issue relevant documents, and carry out administrative and legal procedures to ensure compliance with legal regulations.

Best regards!

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN

DO QUANG VINH

Recipients:
- As above;
- For disclosure: Stock Exchanges, State Securities Commission;
- For filing: Archives, BOD's Office.