

No.: 04-2024/TTr-DHĐCĐ

Hanoi, April 23rd, 2024

PROPOSAL

(On FY2023 plan budget, total amount of fees, bonuses, allowances, and other benefits for the Board of Directors and the Board of Supervisors)

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises, the Law on Securities and documents amending, supplementing and guiding the implementation of current laws;

Pursuant to the current charter of Saigon - Hanoi Securities Joint Stock Company;

The Board of Directors of SHS would like to propose General Meeting of Shareholders to consider and approve the FY2023-2024 fund allocation and profit distribution plan as follows:

1. Report on the use of budget, total amount of fees, bonuses, allowances, and other benefits for the Board of Directors and the Board of Supervisors in the fiscal year 2023:

The Board of Directors of Saigon - Hanoi Securities JSC reports to the shareholders' meeting on the budget, total amount of fees, bonuses, allowances, and other benefits for the Board of Directors (BOD) and the Board of Supervisors (BOS) in the fiscal year 2023 as follows:

The structure of the Boards remains unchanged, including 05 BOD members and 03 BOS members (including the BOS Head working permanently at the Company).

• The budget, total remuneration, bonuses, allowances, and other benefits in 2023 were approved by the AGM	1.5% of the net profit after tax for the year 2022 and not bigger than VND 4.57 billion
○ SHS has disbursed to the Board of Directors:	VND 3,300,000,001
○ SHS has disbursed to the Board of Supervisors:	VND 1,252,013,321
• 2023 Total amount disbursed by SHS to the Boards	VND 4,552,013,322

2. Budget plan, total remuneration, bonuses, allowances, and other benefits for the Board of Directors and Board of Supervisors of SHS in the fiscal year 2024:

- Based on the structure of the Board of Directors and Board of Supervisors for the 2022-2027 term approved by the Annual General Meeting of Shareholders;
- Based on SHS business plan for the year 2024;
- Based on the requirements for the management and supervision of business activities in 2024,

SHS Board of Directors proposes that the General Meeting of Shareholders approve:

- The budget plan, total remuneration, bonuses, allowances, and other benefits for the Board of Directors and Board of Supervisors in the fiscal year 2024 shall be 1.5% maximum of the FY2024 net profit after tax and not less than VND 4.57 billion.
- The specific allocation for each member shall be decided by the Chairman in accordance with the business results of the Company in 2024.

Sincerely!

**O.B.H. THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Information disclosure;
- Archived by: Document department, the Board of Directors' Office.

(signed)

VINH, DO QUANG (Mr.)

The logo for SHS (Shinhua Securities) is centered on the page. It features the letters 'SHS' in a bold, blue, sans-serif font with a white outline. The letters are set against a circular background that is a gradient of yellow and orange, with several curved lines radiating from the center, suggesting a sun or a globe.