SAIGON – HANOI SECURITIES JOINT STOCK COMPANY	**SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness**
No: 12-2025/TTr-ĐHĐCĐ	*Hanoi, April 04 2025*

PROPOSAL

(Re: Dismissal and election of an additional member of the Board of Directors for the term 2022 – 2027)

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amendments, supplements, and implementing guidelines;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its amendments, supplements, and implementing guidelines;*
- *The current Charter of Saigon – Hanoi Securities Joint Stock Company ("the Company"/"SHS");*
- *The resignation letter from the position of SHS Board of Directors' member of Mr. Luu Danh Duc;*
- *The resignation letter from the position of SHS Board of Directors' member of Mr. Vu Duc Tien;*
- *Notice of SHS Board of Directors regarding the nomination and candidacy for an additional BOD's Member for the term 2022 – 2027.*

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders for approval the dismissal and election of a replacement BOD's Member for the term 2022 – 2027, with details as follows:

1. Approval of the resignation and dismissal of Mr. Luu Danh Duc and Mr. Vu Duc Tien from the position as BOD's Members, effective from April 10th, 2025, according to their personal wishes.
2. To ensure the number of BOD's Members remains at five as required by law and the Company's Charter, and to effectively implement the BOD's duties, the 2025 Annual General Meeting of Shareholders shall proceed with the election of an additional BOD's Members as follows:

- Number of additional BOD's members to be elected: 02 members.
- Requirements for standards and conditions of the additional BOD's members: The candidate elected as an additional member must meet the standards and conditions stipulated by applicable laws and the Company's Charter, as detailed in notice of the Board of Directors regarding the nomination and candidacy for BOD's Members for the term 2022 – 2027.
- Term of the additionally elected BOD's Members: The remaining duration of the current BOD term 2022 – 2027.

3. List of candidates for the Board of Directors

- The list of candidates shall be compiled from individuals who fully meet the above standards and conditions and have submitted complete dossiers in accordance with the requirements specified in the BOD's notice.
- In the event that, by the deadline for receiving nomination and candidacy dossiers, the number of candidates nominated and proposed remains insufficient, the incumbent Board of Directors can propose additional candidates or shareholders may nominate candidates according to the provisions of the Company's Charter, internal regulations on corporate governance, and operational regulations of the Board of Directors.
- Information regarding the candidates for the additional election to the Board of Directors is published on the Company's website at: www.shs.com.vn.

Respectfully submits to the General Meeting of Shareholders for approval.

Best regards,

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

DO QUANG VINH

Recipients:
- As above;
- For disclosure: Stock Exchanges, State Securities Commission;
- For filing: Archives, BOD Office.